

Annual Public Notification of Nondiscrimination

Mitchell County Schools does not discriminate on the basis of race, color, national origin, sex, age, or disability in admission to its programs, services, or activities, in access to them, in treatment of individuals, or in any aspect of their operations. Mitchell County Schools Career and Technical Education department does not discriminate in enrollment or access to any of the programs available Agriculture, Business, Finance and Information Technology, Family and Consumer Science, Health Occupations, Marketing, and Trade and Industry. The lack of English language skills shall not be a barrier to admission or participation in the district's activities and programs. The Mitchell County School District also does not discriminate in its hiring or employment practices.

This notice is provided as required by Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, Title IX of the Education Amendments of 1972, the Age Discrimination Act of 1975, and the Americans with Disabilities Act of 1990. Questions, complaints, or requests for additional information regarding these laws may be forwarded to the designated compliance coordinator--Scott Jenkins, Public Relations Director, 72 Ledger School Road, Bakersville, NC 28705 Phone--828-766-2242.

Notificación Pública Annual de No Discriminación

(Spanish Version)

La escuelas del condado Mitchell no discrimina raza, color, nacionalidad, género, edad, o incapacidad de admisión a sus programas, servicios, o actividades, en acceso a ellas, en el tratamiento a individuos, o en ningún aspecto de sus operaciones. El departamento de Educación Técnica y de Carreras de La escuelas del condado Mitchell no discrimina en su matriculación o en el acceso a cualquier de sus programas disponibles la agricultura, los negocios, las finanzas y la informatica, la economia domestica, la salud, el marcadero, y el comercia y la industria. La falta de habilidades inglesas para idiomas de hablar no será una barrera a la admisión ni la participación en las actividades del distrito y programas. La escuelas del condado Mitchell tampoco discrimina en sus contratos o practicas de empleados.

Esta noticia es provista y requerida por el Título VI del Acto de Derechos Civiles de 1964, Sección 504 del Acto de Rehabilitación de 1973, Título IX de la Enmienda Educativa de 1972, en el Acto de Era de Descriminación de 1975, y el Acto de los Estadounidenses con Habilidades Diferenciadas de 1990. Preguntas, quejas, o para más información con respecto a estas leyes pueden remitir por al coordinador de compliance--Scott Jenkins, Public Relations Director, 72 Ledger School Road, Bakersville, NC 28705 Phone--828-766-2242.

Continuous Notification of Nondiscrimination Statement Requirement: School districts offering CTE and receiving federal funds are required to provide notice of nondiscrimination on a continuous basis. The nondiscrimination statement should be included in a variety of media or publications that are circulated to broad audiences (students, faculty, staff, and general public). Such publications should include district website home page, course description books, student and employee handbooks, recruitment materials, application **forms, brochures, catalogs, etc.** **The sample statement provided below in English and Spanish meets the minimum requirement.**