

**Mitchell County Schools
Strategic Plan
2007-2010**

The vision of Mitchell County Schools:

- To prepare life-long learners and responsible citizens for success in a global society

The mission of Mitchell County Schools is:

- To provide a safe and nurturing environment, where students develop positive self-concepts, empathy, respect, and problem-solving/critical thinking skills.
- To inspire students to produce quality performances and products by incorporating basic skills, technology, and the arts, thus empowering students to contribute positively within our global society.

We believe that:

- Children are our most important resource.
- All children can learn.
- Each student learns differently, and we must value and understand those differences.
- Minds and hearts are the focus of education.
- High expectations result in high achievement.
- A positive school climate encourages achievement and productivity.
- All educators, students, and parents deserve respect.
- Reaching our goals is a result of partnerships among students, families, school personnel, and the community.

Goal 1: Mitchell County Schools will produce globally competitive students

Objective 1	75% of the class entering 9 th grade in 2007 will graduate, and the graduation rate will increase by 2 percentage points each year thereafter.
Objective 2	All subgroups for Mitchell County Schools will achieve Adequate Yearly Progress (according to No Child Left Behind) on an annual basis.
Objective 3	For the 2007-08 school year, Mitchell County Schools will align curriculum and instruction to achieve high performance.
Objective 4	By 2010, all schools will make ABCs expected growth under the 2005-06 formula.
Objective 5	By 2010, grades 3-8 will have a composite score of 90% at grade level in reading and math.
Objective 6	By 2010, grades 9-12 will have a composite score of 85% at grade level in all End of Course tests.

Goal 2: Mitchell County Schools will be led by 21st Century Professionals

Objective 1	Mitchell County schools will seek to employ highly qualified personnel for all positions.
Objective 2	By June 2010 a minimum of 98% retention rate (exclusive of retiring teachers) for new and returning teachers will be attained as measured by the annual state Teacher Turnover Report.
Objective 3	By June 2010, 12% of classroom teachers, media specialists, and school counselors will hold National Board Certification.
Objective 4	By June 2008 , all professional development will be provided as indicated by an annual needs assessment based upon student performance data analysis, individual needs of personnel based upon Individual Growth Plans, and the Safe Schools Plan.

Goal 3: The students of Mitchell County Schools will be healthy and responsible

Objective 1	The learning environment in Mitchell County Schools will be inviting, supportive, inclusive, and flexible for student success. Each school will provide an environment in which each child has positive, nurturing relationships with caring adults.
Objective 2	Beginning with the 2007-08 school year, all schools will maintain an average attendance rate of at least 95%.
Objective 3	Mitchell County Schools will continue to implement the programs which have kept our schools safe and orderly.
Objective 4	By June 2010 each school will maintain incidents of disruptive behavior, drug use/possession, violence, and possession of weapons on campus at a rate below 1 per 1000 students.
Objective 5	By June 2008, each school will maintain a Critical Incident Kit in the office and provide an Emergency Crisis Guide in every classroom.
Objective 6	Every school will focus on developing positive student character, personal responsibility, and a culture of learning that empowers and prepares students to be life-long learners.

Goal 4: Mitchell County Schools will implement technological skills necessary for students in the 21st Century.

Objective 1	By June 2008, 95% of teachers will use technology as an active part of classroom instruction.
Objective 2	By June 2008, at least 95% of the students grade 3 and above will be able to utilize technology as a research presentation tool.
Objective 3	By June 2010, 90% of 8 th grade students will be proficient on the NC Test of Computer Skills. By 2012, 100% of 10 th grade students taking the NC Test of Computer Skills will be proficient.
Objective 4	By June 2010, all schools will be using the IMPACT model for technology integration
Objective 5	Mitchell County Schools will have a schedule for regular maintenance and replacement of technology.

Goal 5: Mitchell County Schools will communicate effectively with students, parents, community members, and staff members to promote our schools and local community.

Objective 1	By 2008, 90% of school system personnel will indicate a positive attitude concerning climate of Mitchell County Schools in the NC Teacher Working Conditions Survey.
Objective 2	By 2008, a system of periodic updates from the central office will be supplied to all staff and the Mitchell County Board of Education.
Objective 3	By 2008, a system of periodic updates from each school will be available to parents.
Objective 4	By 2010, 85% of students, parents, and local businesses responding to a Mitchell County Schools survey will indicate a positive attitude toward schools.